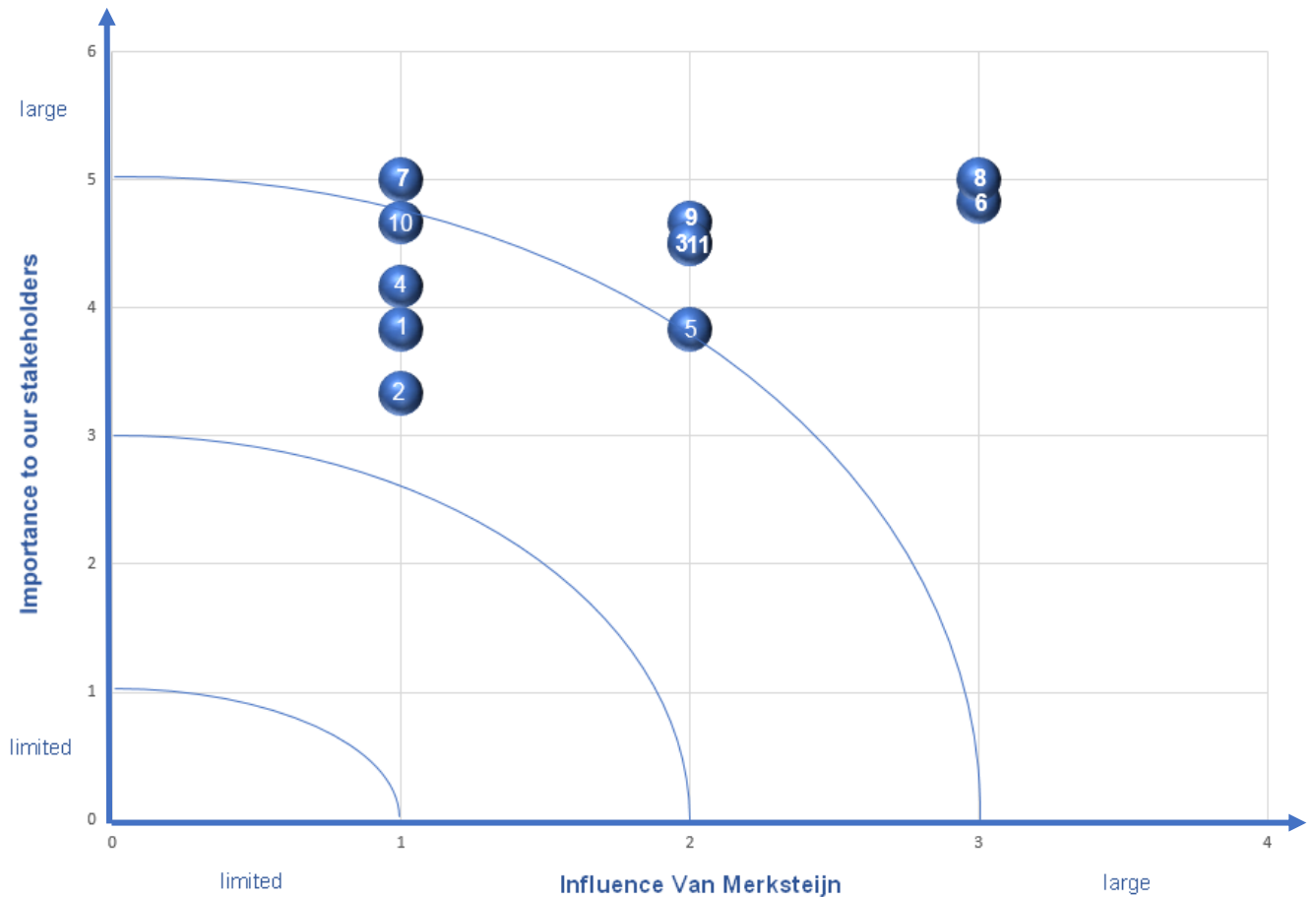


MATERIALITYMATRIX VAN MERKSTEIJN INTERNATIONAL

In the context of sustainability, Van Merksteijn has asked its stakeholders for input on a number of selected sustainability themes. The following materiality matrix shows what is important to our stakeholders with respect to the relevant themes. It also indicates the influence of Van Merksteijn on these topics. At the bottom of the page, the discussed items are shown. The bold items are rated as most important issues for our stakeholders, or subjects that Van Merksteijn can influence to a greater extent.



1. Prevention of global warming
2. Limiting the adverse effects of transport
- 3. Sustainable use of raw materials**
4. Promoting biodiversity
5. Reduction of water- and energy use
- 6. Offering training opportunities to employees**
- 7. Preventing illegal-, forced- and child labor**
- 8. Ensuring a safe and healthy work environment**
- 9. Contributing to sustainable jobs in the local area**
10. Contributing to stability of the local economy
- 11. Innovative work**